



www.nikoreassociates.com | nikoreassociates@gmail.com

Job Description - CS Intern

Company Introduction: Nikore Associates (NA) is a youth-led policy design and research think tank. Our research focuses on infrastructure and development, including labour, gender, industrial development, transport, logistics, and more. Our policy recommendations and research have been published in many national and international publications and news media.

Responsibilities:

- Managing the maintenance of our website and updating it with the latest publications, including policy briefs, research proposals, op-eds and blog posts.
- Conceptualizing and developing website design and layout on Wix, the website building platform.
- Standardizing the mobile version of our website and incorporating social media elements on key website pages.

Eligibility and Skills Required:

- Individuals who have completed or are currently pursuing an undergraduate or masters degree in Computer Science or related fields are preferred.
- A passion for the following development sector themes is a must: gender, infrastructure development, transport and logistics, and skill development, amongst others.
- Those who thrive in start-up environments and showcase leadership skills are best suited for this role.

Location and Work Hours:	<ul style="list-style-type: none">● This is a remote position with considerable flexibility.● Interns are expected to commit at least 20 hours per week.
Duration of Internship:	<ul style="list-style-type: none">● All CS Interns start with a two-month contract. This is a probationary period.● Based on quality of work and availability, the internship may be extended.
Remuneration:	<ul style="list-style-type: none">● This role is currently unpaid.● Interns who display commitment, excellent design skills, and leadership abilities have the opportunity to transition into an Operations Associate position. Based on quality of work and availability, a stipend may be offered.

Hiring Process:

- Those interested are expected to fill in an application available on our website.
- Following this, a round of interviews will be conducted wherein applicants are expected to present ideas for the improvement of Nikore Associates' website. Ideas must be original, and reflective of the company's vision.
- Subsequently, applicants must demonstrate their work on a copy of the Nikore Associates' website and implement some of their ideas on the homepage.